SECURITIES AND EXCHANGE COMMISSION SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)

Jun 27, 2025

2, SEC Identification Number

ASO96-005555

3. BIR Tax Identification No.

000-188-209-000

4. Exact name of issuer as specified in its charter

Philippine National Bank

5. Province, country or other jurisdiction of incorporation

Philippines

- 6. Industry Classification Code(SEC Use Only)
- 7. Address of principal office

PNB Financial Center, President Diosdado Macapagal Boulevard, Pasay City, Metro

Manila

Postal Code

1300

8. Issuer's telephone number, including area code

(632) 8526-3131 to 70

9. Former name or former address, if changed since last report

Pasay City

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding	
Common Shares	1,525,764,850	

11. Indicate the item numbers reported herein

Item 4

The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.

PSE Disclosure Form 4-8 - Change in Directors and/or Officers (Resignation/Removal or Appointment/Election)
References: SRC Rule 17 (SEC Form 17-C) and
Section 4.4 of the Revised Disclosure Rules

Subject of the Disclosure

Results of the Meeting of the Board of Directors held on June 27, 2025

Background/Description of the Disclosure

We wish to advise the Exchange that during its meeting held today, June 27, 2025, the PNB Board of Directors approved, noted and confirmed the following changes in the senior officers of the Bank.

We trust you will take note accordingly. Thank you.

Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation			
Damasen Paul C. Cid	Senior Vice President and Head of Digital Channel Management and Innovation Group	Jul/17/2025	Early retirement			

Election or Appointment

Name of Person	Position/Designation	Date of Appointment/Election	Effective Date of Appointment Election	the	oldings in Listed npany	Nature of Indirect		
		(mmm/dd/yyyy)	(mmm/dd/yyyy)	Direct	Indirect	Ownership		
Antonio M. Elicano	Senior Vice President, Chief Legal Counsel and Head of Legal Group	Jun/27/2025	Aug/22/2025	100	2,120	Under PCDNC (Filipino) - Broker		
Nixon S. Ngo	Senior Vice President and Head of Acquired Assets Services and Leasing Division under the Acquired Assets Group	Jun/27/2025	Jul/01/2025	0	1,330	Under PCDNC (Filipino) - Broker		

Promotion or Change in Designation

Name of Person	Position/Do	esignation	Date of Approval	Effective Date of Change		dings in the Company	Nature of Indirect Ownership
Person	From	То	(mmm/dd/yyyy)	(mmm/dd/yyyy)	Direct	Indirect	Ownership
N.A.	N.A.	N.A.	N.A.	N.A.	0		0 N.A.

Other Relevant Information

None.

Filed on behalf by:		
Name	Ruth Pamela Tanghal	
Designation	Corporate Secretary	



Corporate Secretary's Office

Direct Line/Telefax No.: 8834-07-80

Trunk Lines: 8891-6040 to 70

Local: 4582

CERTIFICATION

I, RUTH PAMELA E. TANGHAL, Corporate Secretary of the Philippine National Bank ("PNB"), a universal banking corporation duly registered under and by virtue of the laws of the Republic of the Philippines with SEC Registration No. ASO96-005555, and with principal office address at the PNB Financial Center, Pres. Diosdado Macapagal Blvd., Pasay City, Metro Manila, on oath state:

- 1. That I have caused this <u>SEC Form 17-C</u> to be prepared on behalf of PNB;
- 2. That I read and understood its contents which are true and correct based on my own personal knowledge and/or on authentic records;
- That the company, PNB, will comply with the requirements set forth in SEC Notice dated May 12, 2021 to effect a complete and official submission of reports and/or documents through electronic mail;
- 4. That I am fully aware that submitted documents which require pre-evaluation and/or payment of processing fee shall be considered complete and officially received only upon payment of the filing fee; and`
- That the e-mail account designated by the company pursuant to SEC Memorandum Circular No. 28, s. 2020 shall be used by the company in its online submission to CGFD.

IN WITNESS WHEREOF, I have hereunto set my hand on _____ ir Pasay City____, Metro Manila, Philippines.

RUTH PAMELA E. TANGHAL Corporate Secretary

SUBSCRIBED AND SWORN to before me on affiant exhibited to me her TIN

JUN 2 7 2025

in Pasay City,

Page No. 106 Book No. 255. ATITY. PDGARDO V. SATUR
Notary Public for and in Pasay City
9th Floor, Legal Group, PNB Financial Center
Pres. Diosdado Macapagal Blvd., Pasay City
Commission No. 24-49 until 12-31-2025
PTR No. PC 8838576 / 01-04-2025 / Pasay City
Roll No. 34783, IBP OR No.486971 / 12-24-2024
MCLE Compliance No. VIII-0011373

COVER SHEET

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CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1.	<u>June 27, 2025</u> Date of Report (Date of earliest event report	ed)	
2.	SEC Identification Number ASO96-005555 3	. BIR Tax Ide	ntification No. <u>000-188-209-000</u>
4.	PHILIPPINE NATIONAL BANK Exact name of registrant as specified in its ch	narter	
5.	PHILIPPINES	6.	Use Only)
	Province, country or other jurisdiction of incorporation	Industry Cla	ssification Code:
7.	PNB Financial Center, Pres. Diosdado Maca 1300 Address of principal office Postal Code	pagal Blvd., I	Pasay City, Metro Manila
8.	(632) 8526-3131 to 70/(632) 8891-6040 to Issuer's telephone number, including area co		
9.	Not Applicable Former name or former address, if changed s	since last repo	ort
10.	Securities registered pursuant to Sections 8 RSA	and 12 of th	ne SRC or Sections 4 and 8 of the
	Title of Each Class		r of Shares of Common Stock and Amount of Debt Outstanding
	Common Shares		1,525,764,850
11.	Indicate the item numbers reported herein:	Items 4 and	19

We wish to advise the Commission that during its meeting held today, June 27, 2025, the PNB Board of Directors approved, noted and confirmed the following:

- 1. Updates to the Risk Oversight Committee Charter;
- 2. Updates to the Board IT Governance Committee Charter;
- 3. Early Retirement of Mr. Damasen Paul C. Cid, SVP and Head of Digital Channel Management and Innovation Group, effective July 17, 2025;
- 4. Appointment of Mr. Antonio M. Elicaño, SVP, as Chief Legal Counsel and Head of Legal Group effective August 22, 2025. As of date, Mr. Elicaño has 2,220 PNB shares under his name;
- 5. Appointment of Mr. Nixon S. Ngo, SVP, as Head of Acquired Assets Services and Leasing Division under the Acquired Assets Group effective July 1, 2025. As of date, Mr. Ngo has 1,330 PNB shares under his name;

We trust you will take note accordingly. Thank you.

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

PHILIPPINE NATIONAL BANK

ssuer

June 27, 2025 Date

RUTH PAMELA E. TANGHAL Corporate Secretary Signature and Title*

^{*} Print name and title of the signing officer under the signature. SEC Form 17-C December 2003